## **Comparisons of Job Characteristics**

Focus Occupation: Financial Specialists, All Other (13-2099)

**Associated Occupation: Credit Counselors (13-2071)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| <<       | Focus occupation element is much lower             |
|----------|--|
| <b>-</b> | Focus occupation element is lower                  |
| 0        | Focus occupation element is at a similar level     |
| >        | Focus occupation element is at a higher level      |
| >>       | Focus occupation element is at a much higher level |
|          | ·  |

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation: Credit Counselors (13-2071)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation                         |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|--|
| Customer and Personal Service                     | 11.3                                  | 20.7                                 | 13.5                            | << | Extensive education and/or training may be required    |
| Clerical  | 7.3                                   | 15.9                                 | 10.1                            | << | Extensive education and/or training may be required    |
| Administration and Management                     | 8.4                                   | 14.3                                 | 12.0                            | <  | Expanded education and/or training may be required     |
| Mathematics                                       | 9.2                                   | 13.9                                 | 12.6                            | <  | Expanded education and/or training may be required     |
| Law and Government                                | 5.9                                   | 13.4                                 | 17.2                            | >> | Current knowledge level is likely more than sufficient |
| Economics and Accounting                          | 4.4                                   | 11.8                                 | 12.6                            | 0  | Current knowledge level may be sufficient              |
| Sales and Marketing                               | 5.2                                   | 10.6                                 | 5.3                             | << | Extensive education and/or training may be required    |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Credit Counselors (13-2071)

| Associated Occupation's Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation                               |
|---|---------------------------------------|--------------------------------------|---------------------------------|--|
| Critical Thinking                           | 10.8                                  | 14.0                                 | 13.9                            | Current skill level may be sufficient                        |
| Social Perceptiveness                       | 9.1                                   | 12.6                                 | 10.2                            | A higher skill level may be required                         |
| Judgment and Decision<br>Making             | 9.4                                   | 12.5                                 | 11.5                            | Current skill level may be sufficient                        |
| Service Orientation                         | 7.9                                   | 12.0                                 | 8.1                             | Extensive development of skills in this area may be required |

| Instructing         | 7.8 | 11.8 | 9.2  | A higher skill level may be required                         |
|---------------------|-----|------|------|--|
| Learning Strategies | 7.2 | 11.8 | 8.1  | Extensive development of skills in this area may be required |
| Time Management     | 8.9 | 11.8 | 10.2 | A higher skill level may be required                         |
| Mathematics         | 6.2 | 9.8  | 8.2  | A higher skill level may be required                         |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Credit Counselors (13-2071)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|--|
| Near Vision                                       | 11.1                                  | 14.1                                 | 12.0                            | <                              | Some improvement in abilities may be required      |  |
| Speech Clarity                                    | 10.2                                  | 13.7                                 | 12.0                            | <                              | Some improvement in abilities may be required      |  |
| Deductive Reasoning                               | 10.6                                  | 13.6                                 | 13.8                            | 0                              | Current ability level may be sufficient            |  |
| Speech Recognition                                | 9.9                                   | 13.6                                 | 11.4                            | <                              | Some improvement in abilities may be required      |  |
| Information Ordering                              | 9.9                                   | 11.9                                 | 11.4                            | 0                              | Current ability level may be sufficient            |  |
| Number Facility                                   | 6.3                                   | 10.7                                 | 7.7                             | <<                             | Extensive improvement in abilities may be required |  |
| Perceptual Speed                                  | 7.4                                   | 10.2                                 | 6.7                             | <<                             | Extensive improvement in abilities may be required |  |
| Mathematical Reasoning                            | 6.3                                   | 9.8                                  | 8.5                             | <                              | Some improvement in abilities may be required      |  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 78

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Credit Counselors (13-2071)

| Tools and Technologies   | Exclusivity |
|--|-------------|
| Business function specific software                              | 1           |
| Computers  | 1           |
| Content authoring and editing software                           | 1           |
| Data management and query software                               | 1           |
| Finance accounting and enterprise resource planning ERP software | 2           |
| Information exchange software                                    | 1           |
| Network applications software                                    | 1           |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.